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[illegible]ALLAS POLICE DEPARTMENT
30 DAY EVALUATION REPORT OF
APPRENTCE AND PROBATIONARY POLICE OFFICERS

Form No. CPS—PP—656

Name Tippit, J.D. (Last) (Middle) (First) Entrance Date July 28, 195

Police School Rating ______ Date this report prepared Mar. 1953

Platoon assignment during this period 1 Days Sick 0 Days Worked 22

Note that numerical ratings are assigned to the various categories in order to more clearly define opinion. Read carefully the adjectival ratings and their numerical values before making any entries on this form. Analyze carefully the man's performance. Call to mind instances that are typical of his work and demeanor. Unusual cases which are not typical should not be considered. DO NOT ALLOW PERSONAL FEELING OR SOMEONE ELSE'S OPINION TO GOVERN YOUR ANALYSIS. The care, accuracy, and sound judgment used in preparing this rating sheet will determine its value to the department.

1.	INITIATIVE - This factor appraises ability to act on own responsibility in absence of supervisor. Is he a self starter or must he be started.											Numerical value
	0	1.	2.	3.	4.	5.	6.	[✓ 7.]	8.	9.	10.	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		7
2.	LOYALITY - This factor appraises the opinions expressed, implied or displayed toward the department. Does he boost or knock the Department											Numerical value
	0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		9
3.	CO-OPERATION - Consider his ability to work effectively with co-workers, supervisors and outsiders.											Numerical value
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	[✓ 10.]	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		10
4.	PERSONALITY - Consider his integrity, self confidence, and impression he makes on others.											Numerical value
	0	1.	2.	3.	4.	5.	6.	[✓ 7.]	8.	9.	10.	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		7
5.	DEPENDABILITY - This factor appraises your confidence in the employee to carry out regulations and instructions conscientiously.											Numerical value
	0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		9
6.	TACT - This factor appraises his ability to efficiently accomplish his purpose without offending or creating antagonism.											Numerical value
	0	1.	2.	3.	4.	5.	6.	7.	[✓ 8.]	9.	10.	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		8
7.	HANDLING PRISONERS - Does he display and practice the ability of arresting persons without heated argument or force?											Numerical value
	0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		9
8.	JUDGMENT - Consider the intelligence and thought he uses in arriving at decisions. Does he have the ability to think rapidly and logically under stress?											Numerical value
	0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		9
9.	ATTITUDE - This factor appaises employee's temperament. Does he control his emotions?											Numerical value
	0	1.	2.	3.	4.	5.	6.	7.	8.	9.	[✓ 10.]	
	Unsatisfactory	Questionable		Satisfactory			Very Good			Superior		10

10. CAPACITY - How quickly does he learn and retain what he learns? Is he ambitious?

0	1.	2.	3.	4.	5.	6.	[✓ 7.]	8.	9.	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 7

11. RESOURCEFULNESS - Consider his ability to think creatively and handle his job in spite of adversity.

0	1.	2.	3.	4.	5.	6.	7.	[✓ 8.]	9.	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 8

12. INTEREST - Does he reasonably subordinate own convenience, comfort and desires to a complete, exact and faithful performance of duty?

0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 9

13. HEALTH - Is he energetic? Has he marked endurance? Does he frequently report sick? Has he unusual stamina?

0	1.	2.	3.	4.	5.	6.	7.	8.	9.	[✓ 10.]
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 10

14. SAFETY - Does he observe all safety rules with firearms and vehicular equipment? Is he accident prone? Does he execute proper care in the use of department resources?

0	1.	2.	3.	4.	5.	6.	7.	8.	9.	[✓ 10.]
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 10

15. APPEARANCE - Does he appear clean and neat in uniform? Does he carry himself well? Does he dress in keeping with his responsibility as an Officer when off duty?

0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 9

16. ADAPTABILITY - Consider his ability to meet new conditions and execute new assignments. Is he versatile?

0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 9

17. TOLERANCE - Does he accord the proper value to opinions other than his own? Is he overbearing? Does he have the proper sense of proportion?

0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 9

18. SOCIABILITY - Is he a good team worker? Does he get along well with fellow workers?

0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 9

19. QUALITY OF WORK - This factor appraises the employee's performance in accuracy, persistency and neatness of work.

0	1.	2.	3.	4.	5.	6.	7.	[✓ 8.]	9.	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 8

20. QUANTITY OF WORK - Consider the volume of work produced as compared with others on the same job in similar locality.

0	1.	2.	3.	4.	5.	6.	7.	8.	[✓ 9.]	10.
Unsatisfactory	Questionable		Satisfactory			Very Good			Superior	

Numerical value 9

Sgt. R.S. Pierce
Supervisor